

Key Action: Cooperation for innovation and the exchange of good practices  
Action Type: Strategic Partnerships for adult education

### Project Title

# Development of LAbour MArket Integration Tools for educators helping migrant women

## Project Coordinator

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## Project Information

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**EC Contribution** 189,300 EUR  
**Partners** FRANCAIS POUR L'INSERTION SOCIALE ET PROFESSIONNELLE EN EUROPE (FR) , Giuseppe Olivotti SCS (IT) , STIFTELSEN KURSVERKSAMHETEN VID U-AUNIVERSITET (SE)  
**Topics** Intercultural/intergenerational education and (lifelong)learning ; Migrants' issues ; Labour market issues incl. career guidance / youth unemployment

## Project Summary

Although nearly half of the migrants are women and according to GlobalStat approx. 65% of them are between 20 and 54 and willing to work, there is a much bigger emphasis put on the issues of migrant men. Migrant women demand special integration services: they are more vulnerable as their problems are aggravated by particular issues, and their situation is worsened by problems women are facing in general. In addition, the current economy decline as a result of Covid19 makes it extremely important for professional to acquire competencies that are relevant to dealing with migrant women.

Searching for labour market integration tool we found, that

- there is a great need for such services among professionals as there is a demand for it among their clients
- there is no available toolkit that educators can learn and use to effectively help migrant women to integrate into the labour market
- lack of knowledge on complementary services also hinders the helping process

The GENERAL OBJECTIVE of the project is to contribute to the achievement of the "Inclusive growth: fostering a high-employment economy delivering social and territorial cohesion" priority of the Europe 2020 Strategy.

1. The EU and national level SPECIFIC OBJECTIVE is to contribute to the quality development of the widely and free available, innovative competence development practises in the field of labour market integration of migrant women.

2. The specific objective on the organizational level is to improve the quality and the offer of specific services provided for educators and migrant women and to use new approaches to address these target groups.

3. At the level of participants, the specific objective is to expand and develop the competence of trainers who are / want to be active in the field of labour market integration of migrant women.

INDIRECTLY, we aim at widening the international network and management experience of the involved organizations and to contribute to the labour market inclusion of migrant women.

To support management activities FIVE 2-day TRANSNATIONAL PROJECT MEETINGS will be organized.

IO1 - DATABASE of services available for migrant women in the partner countries

IO2 - Development and testing of integrated cultural and linguistic integration toolkit

IO3 - Development and testing of a LABOUR MARKET Integration Toolkit

A 3-day joint staff meeting will be organized for the partners' staff to gain insight in and practise the use of the developed tools

2 multiplier events will be organized in each country.

Strong focus will be given to dissemination and exploitation of project results.

The DIRECT TARGET GROUP of this project are educators be it a consultant, coach, social service provider, volunteer etc. who are helping migrant women's integration. Migrant women as adult learners willing to get a job and to develop their labour market competencies form the INDIRECT TARGET GROUP.

1. Educators who will participate at LTTA and will do the testing. (8 people)
2. Educators to join the multiplier events (120-240 people)
3. Migrant women (at least 200 women)

The project will have an impact in each local area, country and on EU level. There will be more innovative competence development practises in the field of labour market integration of migrant women free available.

The quality and the offer of specific services provided for educators and migrant women will be improved: a training program for trainers and 3 new tools will be introduced in helping migrant women's integration.

New professional cooperation, personal contacts will be made among the partners and their staff who haven't worked together before.

The competence of trainers who are / want to be active in the field of labour market integration of migrant women will be expanded and developed : they will be able to use 3 new tools and will have a better insight in migrant women's needs and characteristics.

Migrant women's labour market integration skills and key competences will be developed as well.

As an impact on the long run

- a wider international network will be created through disseminating the IOs all over Europe, and through getting in contact with developers of good practises (IO2)
- new management tools will be seen through our project activities and adoptable ones will be built into the operation of the partner organizations' operation
- during the integration of the new tools the

Through dissemination activities we also support the emergence of an inclusive and supportive social environment, besides we also bring professionals' and other stakeholders' attention to the problem.

With this project we will have a direct positive effect on integration: we help migrant women to get a job, to earn money, to be able to provide their families, their children and to socially integrate.

By the labour market integration of migrant women, the attitude of the majority of society can be formed as well.

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